## Form **990**

### **Return of Organization Exempt From Income Tax**

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2018 calendar year, or tax year beginning 01/01 , 2018, and endi	na 1	2/31	, 20 18	
В		applicable: C Name of organization NATIONAL SPINAL CORD INJURY ASSOCIATION	9 1		er identification number	
	Address			1	39-6095952	
Н	Name ch	N 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	uite	E Telephone number		
Н	Initial retu				414-423-4412	
H		07 1 17 17 17 17 17 17 17 17 17 17 17 17		1	414-423-4412	
H		, to minuted		<b>G</b> Gross re	coints \$ 15.725	
H	Amended		11/->  - 4			
ш	Application	on pending F Name and address of principal officer: Jeffrey Dillon PO Box 270096, Milwaukee, WI 53227	1 .,	• .	subordinates? Yes No s included? Yes No	
_	T				ee instructions)	
÷	Website:			p exemption		
<u></u>		▶ www.spinalcordwi.org/         rganization: ✓ Corporation Trust Association Other       L Year of form.				
_	art I	Summary	ation: 1957	IVI State	of legal domicile: WI	
ш	_	Briefly describe the organization's mission or most significant activities: The r	mission of the	NCCIA CI	NC is to assist possis	
a)	'					
Š		who have some degree of paralysis through injury or disease with a goal of returni	ng them to a	ille of algi	inty, seir-confidence	
ř	9	and independence in a community that is all inclusive.  Check this box ▶□ if the organization discontinued its operations or disposed	of more the	n 25% of	ite not accote	
Activities & Governance	1			1 - 1		
2	1	Number of independent voting members of the governing body (Part VI, line 1a).		-	11	
Se Se	1	Number of independent voting members of the governing body (Fart VI, line 1b Total number of individuals employed in calendar year 2018 (Part V, line 2a)			11	
ξį					0	
ζĘ.	1	Total number of volunteers (estimate if necessary)		. 6 . 7a	75	
4	1	Net unrelated business taxable income from Form 990-T, line 38		. 7a . 7b	0	
_	Ь	Net unrelated business taxable income from Form 990-1, line 56	Prior Y		Current Year	
ine		Contributions and grants (Part VIII line 1h)	111011			
		Contributions and grants (Part VIII, line 1h)		4,717	2,143	
Revenue	9	Program service revenue (Part VIII, line 2g)		0	0	
Be	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		-		
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		6,263	3,685	
_	12	Total revenue—add lines 8 through 11 (must equal Part VIII, column (A), line 12)		10,980	5,828	
	1	Grants and similar amounts paid (Part IX, column (A), lines 1–3)		6,322	6,089	
	1	Benefits paid to or for members (Part IX, column (A), line 4)		0	0	
Expenses	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5–10)		600	0	
ĕ		Professional fundraising fees (Part IX, column (A), line 11e)		0	0	
Ä		Total fundraising expenses (Part IX, column (D), line 25) 1,110				
_		Other expenses (Part IX, column (A), lines 11a–11d, 11f–24e)		4,471	4,832	
	18	Total expenses. Add lines 13–17 (must equal Part IX, column (A), line 25)		11,393	10,921	
	19	Revenue less expenses. Subtract line 18 from line 12	Beginning of C	-413	-5,093 End of Year	
Net Assets or Fund Balances	20	Total accets (Part V. line 16)	Deginning of C			
Asse Bala	20 21	Total assets (Part X, line 16)		78,548	73,455	
det/	22	Net assets or fund balances. Subtract line 21 from line 20		50	50	
	art II	Signature Block		78,498	73,405	
				41 14 -6		
		ies of perjury, I declare that I have examined this return, including accompanying schedules and stat and complete. Declaration of preparer (other than officer) is based on all information of which prepar			ny knowledge and belief, it is	
		1 1 1				
Siç	nn	Signature of officer		ate		
He		- J	D	ale		
. 10		Jeffrey Dillon, Treasurer Type or print name and title				
			Date		PTIN	
Pa			-u.u	Check [	if	
	epare		T =:	self-emp	noyeu	
Us	e Onl			m's EIN ►		
		Firm's address ►	Ph	one no.		

May the IRS discuss this return with the preparer shown above? (see instructions)

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Part		_
	Check if Schedule O contains a response or note to any line in this Part III	_
1	Briefly describe the organization's mission:	
	The mission of the NSCIA-SWC is to assist people who have some degree of paralysis through injury or disease with a goal of	
	returning them to a life of dignity, self-confidence and independence in a community that is all inclusive.	
2	Did the organization undertake any significant program services during the year which were not listed on the	—
2		
	prior Form 990 or 990-EZ?	,
3	Did the organization cease conducting, or make significant changes in how it conducts, any program	
3		
	— — — — — — — — — — — — — — — — — — —	,
4	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	the total expenses, and revenue, if any, for each program service reported.	ъ,
	the total expenses, and revenue, if any, for each program convice reported.	
4a	(Code: ) (Expenses \$ 3,000 including grants of \$ 3,000 ) (Revenue \$ 0 )	_
4a	(Code:) (Expenses \$ 3,000 including grants of \$ 3,000 ) (Revenue \$ 0 )  Diseases & Disorders Research: Provide grant to the Medical College of Wisconsin to support SCI research towards improving the	
	immediate treatments persons with spinal cord injuries receive with the goal of minimizing the severity of the injury.	
4 h	(Code: \(\( \( \( \( \( \) \\ \) \\ \) \(	_
4b	(Code:) (Expenses \$	
	towards purchase of a quad stick. Individual 2, \$600 to purchase of a wheelchair.	
4c	(Code:) (Expenses \$	_
40		
	Scholarship Programs: One educational scholarships to chapter members or their families who have some form of spinal cord	
	injury or impairment.	
A al	Other pregram continue (Describe in Cabadula O \ C. C. L. L. C. C. L. C. C. L. C. C. L. C. L. C.	_
4d	Other program services (Describe in Schedule O.) See Schedule O, Statement 2	
4-	(Expenses \$ 3,793 including grants of \$ 0 ) (Revenue \$ 0 )	_
4e	Total program service expenses ► 8,582	

Part	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes," complete Schedule A	1	,	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2		~
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If "Yes," complete Schedule C, Part I	3		,
4	<b>Section 501(c)(3) organizations.</b> Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," complete Schedule C, Part II	4		,
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		,
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		,
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If</i> "Yes," <i>complete Schedule D, Part II</i>	7		,
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes," complete Schedule D, Part III	8		,
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If</i> "Yes," <i>complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V	10		,
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a		,
b	Did the organization report an amount for investments—other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		,
С	Did the organization report an amount for investments—program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		,
d	Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		,
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		,
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		,
	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		,
13 14a	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E  Did the organization maintain an office, employees, or agents outside of the United States?	13 14a		<b>V</b>
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		_
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		,
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV.	16		,
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I</i> (see instructions)	17		,
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18		,
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?  If "Yes," complete Schedule G, Part III	19		,
20 a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? .	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		,

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a	24a		,
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	<b>Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations.</b> Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		V
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		~
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		<u> </u>
b	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		•
С	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? <i>If "Yes," complete Schedule L, Part IV</i>	28c		<u> </u>
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30 31		<u> </u>
31 32		31		
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If</i> "Yes," complete Schedule N, Part II	32		•
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		•
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34	•	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		
b	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If "Yes," complete Schedule R, Part V, line 2	36		•
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37		•
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? <b>Note.</b> All Form 990 filers are required to complete Schedule O.	38	•	
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a b	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	V	
		Forr	n <b>990</b>	(2018)

Part '	Statements Regarding Other IRS Filings and Tax Compliance (continued)					
					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax					
	Statements, filed for the calendar year ending with or within the year covered by this return	2a	0			
b	If at least one is reported on line 2a, did the organization file all required federal employment	tax ret	urns? .	2b		
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see inst	ructio	ns)			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the yea	r? .		3a		~
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in So	chedul	eO	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or oth					
	a financial account in a foreign country (such as a bank account, securities account, or other financial	ncial ac	count)?	4a		~
b	If "Yes," enter the name of the foreign country: ▶					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax	-		5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter			5b		~
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,0			_		
	organization solicit any contributions that were not tax deductible as charitable contributions			6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such	contri	butions or	01		
-	gifts were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and	-	-	7-		
h	and services provided to the payor?			7a 7b		
				70		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property required to file Form 8282?	or wn	ich it was	7c		
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d		70		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal to	-	contract?	7e		
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefits			7f		
g g	If the organization received a contribution of qualified intellectual property, did the organization file Form			7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization f		-	7h		
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund m					
·				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, or related personal control of the sponsoring organization make a distribution to a donor, donor advisor, and the sponsoring organization make a distribution to a donor organization make a distribution organization make a distribution organization organization make a distribution organization organization make a distribution organization org	son?		9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities .	10b				
11	Section 501(c)(12) organizations. Enter:					
а	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources					
	against amounts due or received from them.)	11b				
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu		m 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b				
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			40		
а	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedul	e O.				
b	Enter the amount of reserves the organization is required to maintain by the states in which	126				
^	the organization is licensed to issue qualified health plans	13b 13c				
с 14а	Did the organization receive any payments for indoor tanning services during the tax year? .	$\overline{}$		14a		~
	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in S			14a 14b		-
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in			טדו		
10	excess parachute payment(s) during the year?			15		~
	If "Yes," see instructions and file Form 4720, Schedule N.			10		
16	Is the organization an educational institution subject to the section 4968 excise tax on net investigation.	estmer	nt income?	16		~
	If "Yes," complete Form 4720, Schedule O.					

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Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a Part VI response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management No 1a Enter the number of voting members of the governing body at the end of the tax year . . . 1a 11 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. Enter the number of voting members included in line 1a, above, who are independent 11 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with 2 V Did the organization delegate control over management duties customarily performed by or under the direct 3 3 supervision of officers, directors, or trustees, or key employees to a management company or other person? 4 4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 5 Did the organization become aware during the year of a significant diversion of the organization's assets? . 5 6 6 ~ Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body? 7a Are any governance decisions of the organization reserved to (or subject to approval by) members, 7b R Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: 8a ~ 8b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses in Schedule O. . . . . . 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) No 10a **b** If "Yes," did the organization have written policies and procedures governing the activities of such chapters. affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? 11a **b** Describe in Schedule O the process, if any, used by the organization to review this Form 990. **12a** Did the organization have a written conflict of interest policy? *If "No," go to line 13* 12a Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? 12b Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," 12c 13 13 14 14 Did the organization have a written document retention and destruction policy? . . . . . . . . . Did the process for determining compensation of the following persons include a review and approval by 15 independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? 15a 15b If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement 16a ~ b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed ▶ WI 17 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c) 18 (3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website ☐ Another's website ✓ Upon request Other (explain in Schedule O) Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and 19 financial statements available to the public during the tax year. 20 State the name, address, and telephone number of the person who possesses the organization's books and records

Jeffrey Dillon, (414)423-4412

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# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII . . . . . . . . . . . . . . . . .

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

Officer this box if fletther the organization					C)					,
(A)	(B)	(do n	ot ob		ition	e than o	ono	(D)	(E)	(F)
Name and Title	Average	box,	unles	s pe	rson	is both	n an	Reportable	Reportable	Estimated
	hours per week (list any hours for related organizations below dotted line)	Individ or dire	Institutional trustee	a Officer	Key employee	Highest compensated employee	Former	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations
						۵				
John Dziewa	3.00							_	_	_
President	0.00	-		~				0	0	0
Jeffrey Dillon	2.50			١.						
Treasurer	0.00	-		~				0	0	0
Carijean Buhk	0.50									
Director	0.00	~						0	0	0
Dawn Green	0.50									
Director	0.00	~						0	0	0
Joe Johnson	2.00									
Director - Respite Center Supervisor	0.00	~						0	0	0
Lori Johnson	1.00									
Director	0.00	~						0	0	0
Kristin Kaptain	1.00									
Director	0.00	~						0	0	0
Judy Newman	0.50									
Director	0.00	~						0	0	0
Harvey Ross	0.50									
Director	0.00	~						0	0	0
Jan Sova	0.50									
Director	0.00	~						0	0	O
Dr William Waring	0.25									
Director	0.00	~						0	0	O
Terry Tadysak	0.01									
Honorary - non voting	0.00	~						0	0	С

Part	VII Section A. Officers, Directors, Trust	tees, Key E	mplo	yees			lighe	st C	ompensated E	mployees (cor	ntinued	d)		
	(A) Name and title	(B) Average hours per	box,	unles	Pos neck ss pe	rson	e than o is both or/trus	n an	(D)  Reportable compensation	(E)  Reportable compensation from	on from amount of			
		week (list any hours for related organizations below dotted line)		Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC	C)	otl compe from organi and re organi	nsatior the zation elated	
1b	Sub-total			•				<b>&gt;</b>	0		0			C
c d	Total from continuation sheets to Part Total (add lines 1b and 1c)	VII, Sectio						<b>▶</b>	0		0			
2	Total number of individuals (including but reportable compensation from the organic	t not limited					above	e) w	no received m	ore than \$100		f		
	reportable compensation from the organi	ZaliOH							0				Yes	No
3	Did the organization list any <b>former</b> of employee on line 1a? <i>If</i> "Yes," <i>complete</i> of							-	oloyee, or high		1	3		~
4	For any individual listed on line 1a, is the organization and related organizations individual	greater the	an \$1	150,	,000	? /	f "Ye	s,"	complete Sch			4		~
5	Did any person listed on line 1a receive of for services rendered to the organization	or accrue co	ompe	nsat	tion	fro	m any	/ un	related organiz			5		·
Section	on B. Independent Contractors								,					
1	Complete this table for your five highest compensation from the organization. Repyear.												n's ta	ıx
	(A) Name and business add	Iress							(B) Description of s	ervices	Co	(C) mpensa	tion	
None														
2	Total number of independent contractor	ore (includir	na bi	ıt n	ot l	limit	ed to	) th	nose listed ahe	ove) who				

received more than \$100,000 of compensation from the organization ▶

1 01111 330 (2011	1	
Part VIII	Statement of Revenue	

		Check if Schedule O	contains a res	ponse or note to	any line in this	Part VIII		🗆
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	( <b>D)</b> Revenue excluded from tax under sections 512–514
ıts ts	1a	Federated campaigns	s 1a	958				
iran oun	b	Membership dues .		0				
s, G	С	Fundraising events .		0				
iifts ar /	d	Related organizations		0				
s, G mil	е	Government grants (con		0				
ion r Si	f	All other contributions, gi						
but		and similar amounts not inc	luded above 1f	1,185				
ıtı Q	q	Noncash contributions includ	led in lines 1a–1f: \$	0				
Contributions, Gifts, Grants and Other Similar Amounts	h	Total. Add lines 1a-1	f	•	2,143			
				Business Code				
Program Service Revenue	2a							
Re	b							
vice	С							
Ser	d							
ш	е							
ogra	f	All other program serv	vice revenue .					
Ţ	g	Total. Add lines 2a-2			0			
	3	Investment income						
		and other similar amo	•		0	0	0	0
	4	Income from investment	•		0	0	0	0
	5	Royalties			0	0	0	0
			(i) Real	(ii) Personal				
	6a	Gross rents	0	0				
	b	Less: rental expenses	0	0				
	С	Rental income or (loss)	0	0				
	d	Net rental income or (	` <u> </u>		0	0	0	0
	7a	Gross amount from sales of	(i) Securities	(ii) Other				
		assets other than inventory	0	0				
	b	Less: cost or other basis						
		and sales expenses .	0					
	С	Gain or (loss)	0	0				
	d	Net gain or (loss) .		▶	0	0	0	0
enne	8a	Gross income from fuevents (not including \$	ındraising 0					
Other Revenu		of contributions reported See Part IV, line 18	ed on line 1c).	13,592				
the	b	Less: direct expenses		10,011				
0		Net income or (loss) f			3,685		0	3,685
		Gross income from gas See Part IV, line 19	aming activities.		0,000			0,000
	h	Less: direct expenses						
		Net income or (loss) fi						
		Gross sales of in returns and allowance	ventory, less					
	b	Less: cost of goods s						
		Net income or (loss) fi						
		Miscellaneous R		Business Code				
	11a							
	b							
	С							
	d	All other revenue .						
	е	Total. Add lines 11a-	11d	•	0			
	12	Total revenue. See in	nstructions .	🕨	5,828	0	0	3,685

# Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must com-

Sectio	on 501(c)(3) and 501(c)(4) organizations must com	·			
	Check if Schedule O contains a respons				
	t include amounts reported on lines 6b, 7b, , and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations				
_	and domestic governments. See Part IV, line 21	3,000	3,000		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	3,089	3,089		
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4	Benefits paid to or for members	0	0		
5	Compensation of current officers, directors, trustees, and key employees	0	0	0	0
6	Compensation not included above, to disqualified	-	-	-	<del></del>
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)	0	0	0	0
7	Other salaries and wages	0	0	0	0
8	Pension plan accruals and contributions (include				
	section 401(k) and 403(b) employer contributions)	0	0	0	0
9	Other employee benefits	0	0	0	0
10	Payroll taxes	0	0	0	0
11	Fees for services (non-employees):  Management		0		0
a b	Legal	0	0	0	0
C	Accounting	750	195	380	175
d	Lobbying	0	0	0	0
е	Professional fundraising services. See Part IV, line 17	0			0
f	Investment management fees	0	0	0	0
g	Other. (If line 11g amount exceeds 10% of line 25, column				
	(A) amount, list line 11g expenses on Schedule O.)	0	0	0	0
12	Advertising and promotion	0	0	0	0
13	Office expenses	2,250	1,544	526	180
14	Information technology	0	0	0	0
15 16	Royalties	0	0	0	0
17	Travel	0	0	0	0
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials	0	0	0	0
19	Conferences, conventions, and meetings .	0	0	0	0
20	Interest	0	0	0	0
21	Payments to affiliates	0	0	0	0
22	Depreciation, depletion, and amortization .	0	0	0	0
23	Insurance	1,832	754	323	755
24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A) amount, list line 24e expenses on Schedule O.)				
а					
b					
С					
d					
е	All other expenses				
25	Total functional expenses. Add lines 1 through 24e  Joint costs. Complete this line only if the	10,921	8,582	1,229	1,110
26	organization reported in column (B) joint costs				
	from a combined educational campaign and				
	fundraising solicitation. Check here    if   following SOP 98-2 (ASC 958-720)    if				

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	rt X		. 🗆
			<b>(A)</b> Beginning of year		(B) End of year
	1	Cash—non-interest-bearing	78,548	1	73,455
	2	Savings and temporary cash investments	0	2	0
	3	Pledges and grants receivable, net	0	3	0
	4	Accounts receivable, net	0	4	0
	5	Loans and other receivables from current and former officers, directors,			
		trustees, key employees, and highest compensated employees.			
		Complete Part II of Schedule L	0	5	0
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and			
		sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary			
ţ		organizations (see instructions). Complete Part II of Schedule L	0	6	0
Assets	7	Notes and loans receivable, net	0	7	0
ğ	8	Inventories for sale or use	0	8	0
	9	Prepaid expenses and deferred charges	0	9	0
	10a	Land, buildings, and equipment: cost or			
		other basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b		10c	
	11	Investments—publicly traded securities	0	11	0
	12	Investments-other securities. See Part IV, line 11	0	12	0
	13	Investments—program-related. See Part IV, line 11	0	13	0
	14	Intangible assets	0	14	0
	15	Other assets. See Part IV, line 11	0	15	0
	16	Total assets. Add lines 1 through 15 (must equal line 34)	78,548	16	73,455
	17	Accounts payable and accrued expenses	50	17	50
	18	Grants payable	0	18	0
	19	Deferred revenue	0	19	0
	20	Tax-exempt bond liabilities	0	20	0
	21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	0
Liabilities	22	Loans and other payables to current and former officers, directors,			
≣		trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L	_		
ja	00	· · · · · · · · · · · · · · · · · · ·	0	22	0
_	23	Secured mortgages and notes payable to unrelated third parties	0	23	0
	24	Unsecured notes and loans payable to unrelated third parties	0	24	0
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17–24). Complete Part X			
		of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	50	26	50
		Organizations that follow SFAS 117 (ASC 958), check here ▶ ✓ and	30		30
Ses		complete lines 27 through 29, and lines 33 and 34.			
anc	27	Unrestricted net assets	18,629	27	14,412
3al	28	Temporarily restricted net assets	59,869		58,993
Þ	29	Permanently restricted net assets	0	29	0
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ □ and			
or I		complete lines 30 through 34.			
ts (	30	Capital stock or trust principal, or current funds		30	
sse	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
Ä	32	Retained earnings, endowment, accumulated income, or other funds		32	
Ne.	33	Total net assets or fund balances	78,498	33	73,405
	34	Total liabilities and net assets/fund balances	78,548	34	73,455

Form 990 (2018) Page **12** 

Part	XI Reconciliation of Net Assets				•	
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1			į	5,828
2	Total expenses (must equal Part IX, column (A), line 25)	2			10	0,921
3	Revenue less expenses. Subtract line 2 from line 1	3			-{	5,093
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4			78	8,498
5	Net unrealized gains (losses) on investments	5				0
6	Donated services and use of facilities	6				0
7	Investment expenses	7				0
8	Prior period adjustments	8				0
9	Other changes in net assets or fund balances (explain in Schedule O)	9				0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	33, column (B))	10			7:	3,405
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
			_	_	Yes	No
1	Accounting method used to prepare the Form 990:   Cash  Accrual  Other		_			
	If the organization changed its method of accounting from a prior year or checked "Other," exp	olain	in			
_	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		~
	If "Yes," check a box below to indicate whether the financial statements for the year were comp	iled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					_
b	Were the organization's financial statements audited by an independent accountant?			2b		_
	If "Yes," check a box below to indicate whether the financial statements for the year were audite	d on	a			
	separate basis, consolidated basis, or both:					
	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over the control of the cont	_	I	.		
	of the audit, review, or compilation of its financial statements and selection of an independent accounts to the compilation of its financial statements and selection of an independent accounts to the compilation of its financial statements and selection of an independent accounts to the compilation of its financial statements and selection of an independent accounts to the compilation of its financial statements and selection of an independent accounts to the compilation of its financial statements and selection of an independent accounts to the compilation of its financial statements and selection of an independent accounts to the compilation of its financial statements and selection of an independent accounts to the compilation of its financial statements.			2c		
	If the organization changed either its oversight process or selection process during the tax year, ex	olain	ın			
•	Schedule O.					
за	As a result of a federal award, was the organization required to undergo an audit or audits as set	orth	I	,		
1.	the Single Audit Act and OMB Circular A-133?		· —	3a		<u> </u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not underequired audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits.	_	I	3b		
	required addit or addits, explain why in schedule of and describe any steps taken to undergo such at	iuits.			990	(0010)

Form **990** (2018)

#### **SCHEDULE A** (Form 990 or 990-EZ)

#### **Public Charity Status and Public Support**

OMB No. 1545-0047

2018

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Т

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization Employer identification number NATIONAL SPINAL CORD INJURY ASSOCIATION 39-6095952

Pai							ns.			
	organization is not a private founda									
1	A church, convention of church									
2 3	<ul><li>☐ A school described in <b>section</b></li><li>☐ A hospital or a cooperative hos</li></ul>		•							
4	A medical research organization hospital's name, city, and state	n operated in co					(iii). Enter the			
5	☐ An organization operated for t section 170(b)(1)(A)(iv). (Comp		college or university	owned c	r operate	ed by a government	al unit described in			
6 7										
8	A community trust described in	section 170(b)	(1)(A)(vi). (Complete I	Part II.)						
9	An agricultural research organi or university or a non-land-gran university:									
10	An organization that normally r receipts from activities related support from gross investment acquired by the organization at	to its exempt ful income and uni	nctions—subject to corelated business taxal	ertain exc ole incom	ceptions, ne (less se	and (2) no more that ection 511 tax) from	n 33 <sup>1</sup> / <sub>3</sub> % of its			
11	☐ An organization organized and	operated exclus	sively to test for public	c safety.	See <b>sect</b> i	ion 509(a)(4).				
12	An organization organized and of one or more publicly support Check the box in lines 12a thro	rted organizatio	ns described in <b>secti</b>	on 509(a	)(1) or se	ection 509(a)(2). Se	e section 509(a)(3)			
а	☐ <b>Type I.</b> A supporting organ the supported organization supporting organization. <b>Y</b> o	(s) the power to	regularly appoint or e	lect a ma	ijority of t					
b	☐ <b>Type II.</b> A supporting organ control or management of to organization(s). <b>You must o</b>	he supporting o	rganization vested in	the same						
С	Type III functionally integrees its supported organization(s						ally integrated with,			
d	Type III non-functionally i that is not functionally integ requirement (see instruction	rated. The orga	nization generally mus	st satisfy	a distribu	ution requirement an				
е	<ul><li>Check this box if the organ functionally integrated, or T</li></ul>						e II, Type III			
f	Enter the number of supported of	•								
9	Provide the following information  (i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	(iv) Is the d	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)			
				Yes	No					
(A)										
(B)										
(C)										
(D)										
(E)										
Tota	ı									

18

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.) Section A. Public Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 **(e)** 2018 (f) Total grants, contributions, 1 membership fees received. (Do not include any "unusual grants.") . . . 4,008 2,143 10,322 5,164 4,717 26,354 2 revenues levied organization's benefit and either paid to or expended on its behalf . . . 0 0 0 0 0 0 The value of services or facilities furnished by a governmental unit to the organization without charge . . . . 0 0 0 0 0 Total. Add lines 1 through 3. . . . 4 4.008 10,322 5,164 4,717 2.143 26,354 5 The portion of total contributions by each person (other than governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f) . . . . Public support. Subtract line 5 from line 4 26,354 Section B. Total Support Calendar year (or fiscal year beginning in) ▶ (a) 2014 **(b)** 2015 (c) 2016 (d) 2017 (e) 2018 (f) Total 7 Amounts from line 4 . . . . . . 4,008 10,322 5,164 4,717 2,143 26,354 8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources . . . . . . . . 0 0 0 0 0 9 Net income from unrelated business activities, whether or not the business is regularly carried on . . . . . 0 0 0 0 0 10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) . . . . . . . 0 0 0 0 0 **Total support.** Add lines 7 through 10 11 26,354 12 0 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) 13 Section C. Computation of Public Support Percentage Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f) . . . . . 14 100 % Public support percentage from 2017 Schedule A, Part II, line 14 . . . . . . . . . . . . . . . . 15 331/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 331/3% or more, check this box and **stop here.** The organization qualifies as a publicly supported organization . . . . . . . . . . . . . . . . . . 331/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check 17a 10%-facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported 10%-facts-and-circumstances test - 2017. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly 

Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see

#### Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II.)

	if the organization falls to qualify	under the te	SIS listed bei	ow, piease co	implete i ait	11.)	
	on A. Public Support						
Calen	dar year (or fiscal year beginning in) ▶ │	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
1	Gifts, grants, contributions, and membership fees						
•	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
•	furnished by a governmental unit to the						
	organization without charge						
6	<b>Total.</b> Add lines 1 through 5						
	Amounts included on lines 1, 2, and 3						
, a	received from disqualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	<b>-</b>						
	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
<del></del>	line 6.)						
	on B. Total Support		1	T	T		
	dar year (or fiscal year beginning in)	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	<b>(e)</b> 2018	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources .						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included in line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First five years. If the Form 990 is for th	e organizatio	n's first. secon	d. third. fourth	. or fifth tax ve	ear as a sectio	n 501(c)(3)
	organization, check this box and stop her	•		•			. , , ,
Secti	on C. Computation of Public Suppor						
15	Public support percentage for 2018 (line 8			13. column (fl)		15	%
16	Public support percentage from 2017 Sch					16	<del>%</del>
	on D. Computation of Investment Inc					1 - 5	70
17	Investment income percentage for 2018 (I			ov line 13 colu	mn (f)) .	17	%
18	Investment income percentage from 2017			-		18	<del>%</del>
19a	331/3% support tests—2018. If the organi						
·va	17 is not more than 33 <sup>1</sup> / <sub>3</sub> %, check this box a						
b	331/3% support tests—2017. If the organization	_	-	-		-	
b	line 18 is not more than 331/3%, check this b						
20	Private foundation If the organization did	_	_	*	-	-	_

#### Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

CU	on A. All Supporting Organizations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in <b>Part VI</b> how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> how the organization determined that the supported			
	organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in <b>Part VI</b> when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in <b>Part VI</b> what controls the organization put in place to ensure such use.	3c		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked 12a or 12b in Part I, answer (b) and (c) below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in <b>Part VI</b> how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in <b>Part VI</b> what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B)			
_	purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in <b>Part VI</b> , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action			
	was accomplished (such as by amendment to the organizing document).	5a		
b	<b>Type I or Type II only.</b> Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	<b>Substitutions only.</b> Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in <b>Part VI</b> .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).			
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in <b>Part VI.</b>	8		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in <b>Part VI.</b>	9a		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in <b>Part VI.</b>	9b		
10a	Was the organization subject to the excess business holdings rules of section 4943 because of section	9c		
	4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.	10a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Part	V Supporting Organizations (continued)		-	
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а				
	below, the governing body of a supported organization?	11a		
	·	11b		
11 Has the organization accepted a gift or contribution from any of the following persons?  a A person who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the governing body of a supported organization?  b A family member of a person described in (a) above?  c A 35% controlled entity of a person described in (a) above?  c A 35% controlled entity of a person described in (a) above?  d A 35% controlled entity of a person described in (a) above?  d A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.  Section B. Type I Supporting Organizations  1 Did the directors, trustees, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the tax year? If "No." describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities if the organization had more than one supported organization, describe how the powers to appoint and/or remove directors or trustees were allocated among the supported organization operated for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization of the supported organization of the supported organization of the supported organization of the supported organization of the organization of the organization's supported organization's that operated, supervised, or controlled the supporting organization.  Section C. Type II Supporting Organization's supported organization's that year also a majority of the directors or trustees of each of the organization's supported organization's that year, (i) a written notice describing the type and amount of support provided during the prior tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of th		11c		
Secti	on B. Type I Supporting Organizations			ı
			Yes	No
1				
		1		
2				
	17 0 0	2		
Secti	on C. Type II Supporting Organizations			
			Yes	No
1				
<u> </u>	11 3 17	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1				
•		1		
2				
_		2		
3				
Sooti		3		
		notru	otion	<b>-</b> )
		115tru	Cuons	5).
		see in	etructi	ions)
		000 111	Yes	
			100	110
а				
		2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
-	of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in <b>Part VI</b> the</i>			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. <i>Answer (a) and (b) below.</i>			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
-	trustees of each of the supported organizations? <i>Provide details in Part VI.</i>	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in <b>Part VI</b> the role played by the organization in this regard.	3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jan	zations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Section A—Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		(5) 6
Section B—Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
<b>b</b> Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors (explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by .035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
Section C—Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2 Enter 85% of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
<b>6 Distributable Amount.</b> Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7 Check here if the current year is the organization's first as a non-functional	_	tegrated Type III supporti	ng organization (see
instructions).	y 1111	logration Type III support	ng organization (366

Part	V Type III Non-Functionally Integrated 509(a)(3	) Supporting Organi	zations (continued)	
Sect	ion D—Distributions			Current Year
1	Amounts paid to supported organizations to accomplish	exempt purposes		
2	Amounts paid to perform activity that directly furthers exe organizations, in excess of income from activity	rted		
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga	nizations	
4	Amounts paid to acquire exempt-use assets	occo c. capportoa c.ga		
	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in <b>Part VI</b> ). See instructions.			
7	<b>Total annual distributions.</b> Add lines 1 through 6.			
8	Distributions to attentive supported organizations to whic	h the organization is res	nonsive	
Ū	(provide details in <b>Part VI</b> ). See instructions.	ir tilo organization lo roc	PONOIVO	
9	Distributable amount for 2018 from Section C, line 6			
10	Line 8 amount divided by line 9 amount			
	ion E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distributable amount for 2018 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2018 (reasonable cause required—explain in <b>Part VI</b> ). See instructions.			
3	Excess distributions carryover, if any, to 2018			
а	From 2013			
b	From 2014			
С	From 2015			
d	From 2016			
е	From 2017			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2018 distributable amount			
i	Carryover from 2013 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2018 from Section D, line 7: \$			
а	Applied to underdistributions of prior years			
b	Applied to 2018 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2018, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
6	Remaining underdistributions for 2018. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in <b>Part VI.</b> See instructions.			
7	Excess distributions carryover to 2019. Add lines 3j and 4c.			
8	Breakdown of line 7:			
а	Excess from 2014			
b	Excess from 2015			
С	Excess from 2016			
d	Excess from 2017			
-	Excess from 2018			

Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

#### SCHEDULE O (Form 990 or 990-EZ)

#### Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or 990-EZ.

► Go to www.irs.gov/Form990 for the latest information.

Name of the organization	Employer identification number									
NATIONAL SPINAL CORD INJURY ASSOCIATION	39-6095952									
Form 990, Part VI, Section A, Line 2 - Joe and Lori Johnson are husband and wife.										
Form 990, Part VI, Section A, Line 6 - Interested persons can become chapter members by completing	an application or by joining United									
Spinal. No dues or fees are charged.										
Form 990, Part VI, Section B, Line 11b - Chapter Treasurer completes and files Form 990. Copies are distributed by email to all board										
directors. The completed Form 990 is added to the organizations website where it is available for viewing by members and the general										
public.										
Figure 200 Death Continue On the Atlanta in the Atl										
Form 990, Part VI, Section C, Line 19 - Financial information is added to website and other information	is available by request.									

Schedule O, Statement 1

#### NATIONAL SPINAL CORD INJURY ASSOCIATION

Form: **Form 990 (2018)**Page: 1

EIN: **39-6095952 Header Section** 

**Reasonable Cause Explanations** 

### Explanation

Organization filed and received approval of a Form 8868 requesting a 6 month extension to November 15, 2019.

#### NATIONAL SPINAL CORD INJURY ASSOCIATION

Form: Form 990 (2018)

EIN: 39-6095952 Part III, Line 4d

Page: 2

#### **Other Program Services Accomplishments**

Activity Code	Description	Expense	Grants	Revenue
	Leisure & Recreational Activities Programs: A picnic was held for members and their families.	1,167		0
	Services for Individuals with Disabilities: Supported St Luke Resource Fair meal program.	100		0
	Key volunteer recognition: Fourteen \$5 gift cards awarded during picnic.	70		0
	Specialized Human Services Programs: Volunteers Staff a barrier free climate controlled respite center for physically and/or emotionally disabled, and/or elderly and/or nursing mothers on the Milwaukee lakefront festival grounds during all summer festivals. The respite center has large fully accessible family bathrooms, changing / shower facilities, storage lockers and a large open area for resting. (1830 people served)	1,066		0
	Mentoring Programs: Our Members volunteer to receive specialized training to enable them to serve as Peer Advisors for spinal cord injured persons and their families during and after their hospital stay.	410		0
	Information & Referral Programs: Maintain Web-site all year to provide program announcements and other useful information related to spinal cord injuries.	890		0
	Services for Individuals with Disabilities: Participated in IndependenceFirst Stride & Glide 5K run.	90		0
Total:		3,793	0	0

#### SCHEDULE R (Form 990)

Part I

# Related Organizations and Unrelated Partnerships ► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

(b)

Primary activity

OMB No. 1545-0047

ZU18

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990.
► Go to www.irs.gov/Form990 for instructions and the latest information.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

Open to Public Inspection

(f)

Direct controlling

entity

NATIONAL SPINAL CORD INJURY ASSOCIATION

Name, address, and EIN (if applicable) of disregarded entity

Employer identification number 39-6095952

(e)

End-of-year assets

(d)

Total income

Legal domicile (state

or foreign country)

			1					
(1)								
(2)								
(3)								
(4)								
(5)								
<b>(6)</b>								
	rations Co	mploto if t	ho organization o	enswored "Ves" o	n Form 000 Part	IV line 34 boos	uco it b	
Part II Identification of Related Tax-Exempt Organizations one or more related tax-exempt organizations of	luring the to	ax year.	Tie organization a	unswered res of	n Form 990, Fart	TV, IIITE 34, Deca	usenn	au 
(a) Name, address, and EIN of related organization		<b>(b)</b> y activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	Section 5 contr ent	rolled
							Yes	No
(1) UNITED SPINAL ASSOCIATION 120-34 QUEENS BLVD SUITE 320, KEN GARDENS, NY 11415	Provides s chapters.	upport to	WI			N/A		~
(2)								
(3)								
(4)								
(5)								
<b>(6)</b>								
(7)								

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Direct controlling entity	(e) Predominant income (related, unrelated, excluded from tax under sections 512 – 514)	(f) Share of total income	(g) Share of end-of- year assets	Dispropo alloca	ortionate	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)			(k) Percentage ownership
							Yes	No		Yes	No	
(1)												
(2)												
(3)												
(4)												
(5)												
(6)												
(7)												

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d)	(e)	(f)	(g) Share of end-of-year assets	(h) Percentage ownership	Section 5 contr ent	) i12(b)(13) rolled ity?
								Yes	No
(2)									
(3)									
(4)									
(5)									
(6)									
(7)									

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.	Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II–IV?		
a	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity		~
b	Gift, grant, or capital contribution to related organization(s)		~
C	Gift, grant, or capital contribution from related organization(s)		~
d	Loans or loan guarantees to or for related organization(s)		~
e	Loans or loan guarantees by related organization(s)		~
			Ť
f	Dividends from related organization(s)		v
q	Sale of assets to related organization(s)	+	~
h	Purchase of assets from related organization(s)		~
 i	Exchange of assets with related organization(s)		~
;	Lease of facilities, equipment, or other assets to related organization(s)		~
,	Lease of facilities, equipment, of other assets to related organization(s)		Ť
k	Lease of facilities, equipment, or other assets from related organization(s)		~
ı	Performance of services or membership or fundraising solicitations for related organization(s)	+	~
, ,	Performance of services or membership or fundraising solicitations by related organization(s)		~
m		+	<u> </u>
"		+	~
0	Sharing of paid employees with related organization(s)		
_	Deimburgement neid to veleted evernitation(s) for eveness		_
р	Reimbursement paid to related organization(s) for expenses		~
q	Reimbursement paid by related organization(s) for expenses		
_	Other two of each or group with the valeted experimetion (a)		
r	Other transfer of cash or property to related organization(s)	-	\( \sigma \)
2	If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction the	resnoi	us.
	(a) (b) (c) (d)  Name of related organization Transaction Amount involved Method of determining amo	unt invo	lved
	type (a—s)		
/4\			
(1)			
(2)			
(2)			
(3)			
(0)			
(4)			
.,			
(5)			
•			
(6)			

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

	(a) Name, address, and EIN of entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Predominant income (related, unrelated, excluded from tax under	Are all sec 501 organia	e) partners ction (c)(3) zations?	<b>(f)</b> Share of total income	(g) Share of end-of-year assets	Disprop	h) ortionate ttions?	(i) Code V—UBI amount in box 20 of Schedule K-1 (Form 1065)	(j) General or managing partner?		(k) Percentage ownership
				sections 512-514)	Yes	No			Yes	No		Yes	No	
(1)														
(2)														
(3)														
(4)														
(5)														
(6)														
(7)														
(8)														
(9)														
(10)														
(11)														
(12)														
(13)														
(14)														
(15)														
(16)														

chedule R (Form 990) 2018 Page <b>5</b>									
Part VII	Supplemental Information.  Provide additional information for responses to questions on Schedule R. See instructions.								